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Company name: KATO WORKS CO., LTD.

Representative: Kimiyasu Kato,

President and Representative Director

(Code number: 6390)

Contact: Yasushi Ishimaru,

Executive Officer and General Manager, General Affairs and Personnel Control Department (Phone: +81-3-3458-1111)

Notice Regarding Acquisition of Own Shares and Repurchase of Own Shares Through Off-Auction Own Share Repurchase Trading System (ToSTNeT-3)

KATO WORKS CO., LTD. hereby announces that, at the meeting of the Board of Directors held today, it resolved, pursuant to Article 459, Paragraph (1) of the Companies Act of Japan and the provisions of its Articles of Incorporation, to acquire its own shares and determine the specific method of acquisition, as detailed below.

1. Reason for the acquisition of own shares

To enable the execution of a flexible capital policy responding to changes in the business environment.

2. Method of acquisition

A consigned purchase order will be placed with the Tokyo Stock Exchange Off-Auction Own Share Repurchase Trading System (ToSTNeT-3) at 8:45 a.m. on November 14, 2025, at today's closing price of 1,434 yen (including the final special quote) on November 13, 2025. No changes will be made to other trading systems or transaction times.

The purchase order will apply only to the specified transaction time.

3. Details of acquisition

(1) Class of shares to be acquired: Common shares
(2) Total number of shares to be acquired: Up to 200,000 shares

*1.76% of the total number of shares outstanding (excluding treasury shares)

(3) Total acquisition cost: Up to 286,800,000 yen

(4) Disclosure of acquisition results: The results of the acquisition will be announced after the completion

of the transaction at 8:45 a.m. on November 14, 2025.

*No change will be made to the number of shares specified above. Note, however, that part or all of the acquisition may not be carried out depending on market trends and other factors.

*The purchase will be made on the basis of sell orders corresponding to the number of shares scheduled to be acquired.

(Reference) Holding status of treasury shares as of September 30, 2025

Total number of issued shares (excluding treasury shares): 11,354,080 shares

Number of treasury shares: 389,507 shares

End